



GEM New Start Centre

2017

Annual Report



...She ^{can} laugh at her future...

Board Governance & Corporate Information

Board Members:

Lilian Tng
Caroline Tay
Thomis Kwan
Lynn Ching
Wendy Wong Mei Yoke Nee Leong

Executive Committee 2016 - 2017:

Advisor : Lilian Tng
Chairman : Caroline Tay
Secretary : Julie Gan
Treasurer : Helen Yong (resigned w.e.f. 1 September 2017)
 Jesslyn Ng (joined w.e.f 1 September 2017)
Member : Lynn Ching

Our Staff:

Centre Manager : Doreen Lim
Senior Counsellor/ Manager : Rose Faquir
(Casework & Residential Care)
Administrator : Lim Yan Yan
Trainers : Jean Marie Seah & Dianna Koh
Residential Care Worker: Judy Sim

CONTENT

Board Governance & Corporate Information	P1
Mission, Vision and Core Values	P2
Organisation Structure	P3
Programmes and Activities	P4
Financial Statement 2017	P10

Registered Charity under Charities Act

Unique Entity No. (UEN): 201314600E
Date of registration : 20 June 2016

Financial year :

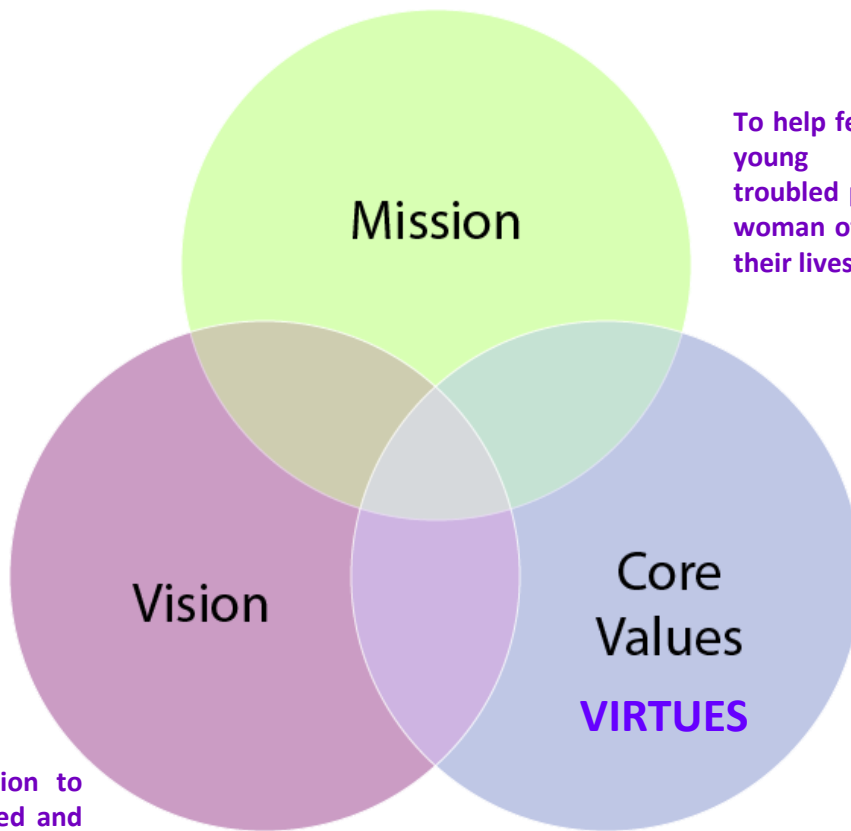
1 January 2017 - 31 December 2017

Banker : OCBC Bank

Auditor : H Wee & Co.

Website : www.gemnsc.com





To help female youths and young women with troubled past to become a woman of destiny and live their lives to its fullness.

To bring restoration to the women in need and help them to re-discover the value of womanhood so as to have a new start in life.

Values – To uphold a set of principles that guide one in responsible decision making

Integrity – Doing the right thing

Respect – Treat one another with kindness

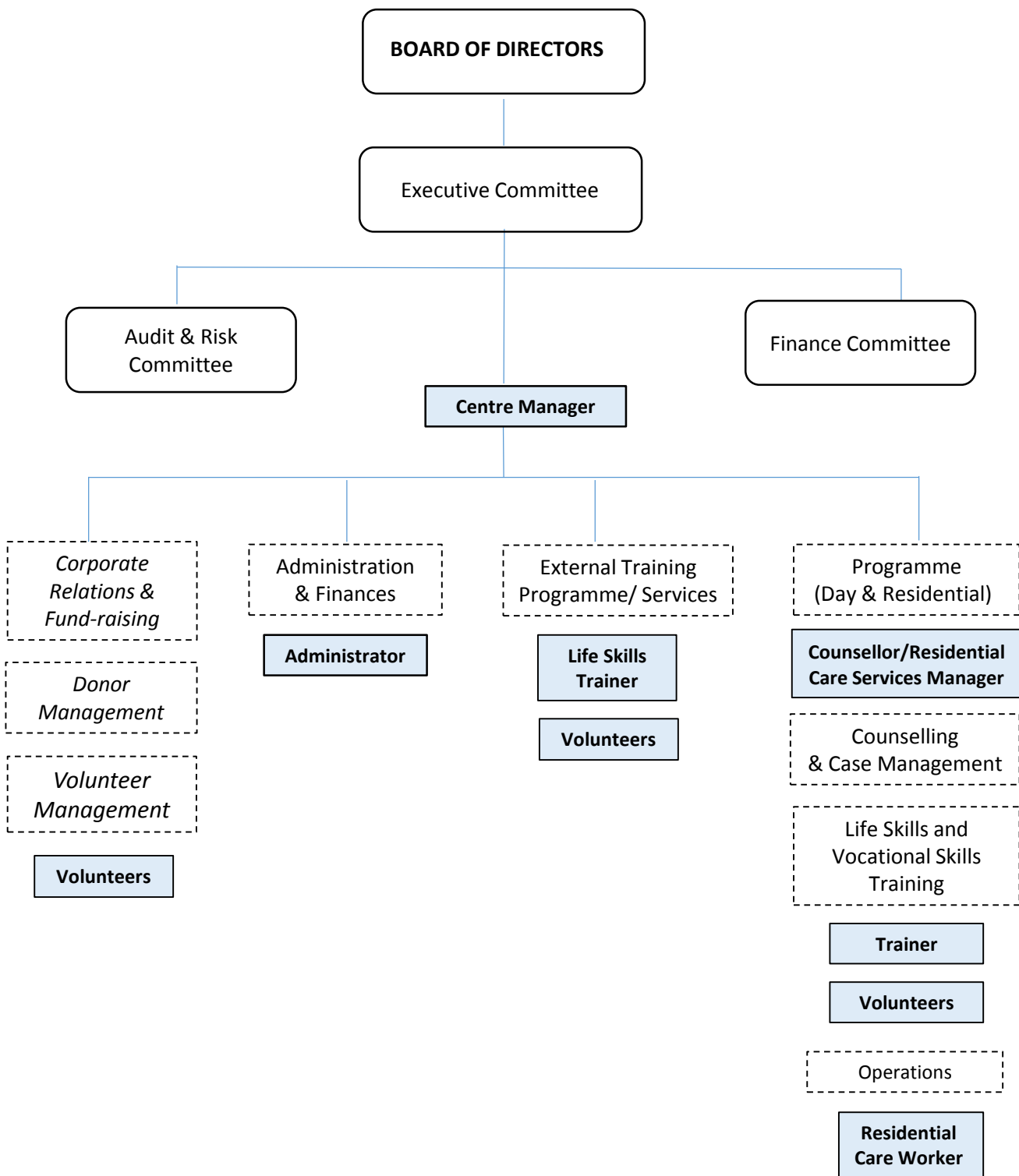
Teachable – Willing to be corrected and learn from mistakes

Understanding – Ability to reason and comprehend situation

Efficiency – To demonstrate competency with good management of time and efforts

Self-control – Ability to control one's emotions, behaviour and desires even in the midst of difficulties.

Organisation Structure



Legend:
 Dotted line – refers to organisational functions
 Blue shaded – refers to staffing

2017 is a year of preparation and a new beginning!

70 Lives Touched seventy

A total of 70 lives were touched through the outreach of GEM's programmes and services!

While the external training programme with community partners were ongoing, our in-house **WINners** (women-in-need) embarked on a culinary learning trail where they were taught different recipes for making cakes, cookies and desserts. Cooking is a basic life skill; it is like art and science combined into one. It not only helps the **WINners to build skills, but also allows them to be creative.** It can even be a form of distress for them. They enjoyed satisfying moments as they dish out sumptuous meals with a handful of simple ingredients and received compliments for them. For many, it was their first experience.

Through the cooking lessons, the **WINners** also learnt about food hygiene and budgeting. Thanks also to the dedicated team of volunteers who came in faithfully to teach them to dish out simple home cooked meals using different cooking methods from oven baked to stir-fried dishes.

We also introduce a new vocational skill; facial treatment where the **WINners** learnt about basic skincare and the techniques of cleansing. This new area of training will **equip them with both specific industry related functional skills as well as people skills, where they developed interpersonal people relationship.**

Regular workouts, comprising both indoor and outdoor exercises, were introduced to **promote healthy lifestyle** among the **WINners.**

NEW Collaborations

We were proud to partner with a young entrepreneur cum designer who produces original designs for Pew Pew Patches, to provide packaging jobs on a project basis for the **WINners** so as to help them earn some extra income while they are in the programme.

We thanked her for her socially conscious efforts in contributing to our cause!



Inside Out Beauty Programme

Inner Beauty Radiates

Programmes & Activities

Congratulations

Heartiest congratulations to **WIN**ner H and **WIN**ner I for successfully completing 6 months of In-side Out Beauty Programme! We are proud of you!!

“What keeps me going is the support that I received from the staff.

Thank you for not giving up on me!”

– **WIN**ner H, 25 years old

Thank you for giving me a chance and journeying with me during this period!”

– **WIN**ner I, 27 years old

Special Highlights

19 - 20 June – Discover your Natural Talents Camp

Unlike the typical camp where staff will do the planning and execution of the programs, part of the planning was done by the **WIN**ners. They were tasked to take charge of the fun and play elements & to organise the BBQ night. It was an opportunity for the staff to unplug from the busyness of work and enjoyed some fun at the centre. Our founder, Mrs Lilian Tng who is the main camp trainer also joined in the activities planned by the **WIN**ners during the 2D1N camp. The purpose of the camp is to help them to resurrect their innate abilities and to discover their natural talents & gifts, which is critical to their personal growth & development.

“I had wanted to give up halfway through the camp. I am glad that I pressed on till the end and out of this experience, I discover my inner strength.”

~ **WIN**ner A

WINner A did a good job in planning and facilitating one of the team building game where each person have to climb up the stairs without touching the spider-web sticky taped hurdles that was taped across the wall and staircase railing. The challenge here was to clear the obstacles in the shortest time. It was great fun and everyone enjoyed themselves.

From this experience, **WIN**ner A learnt to be responsible and to persevere on even when the odds were against her.

During the camp, **WIN**ner B took the initiative to take over responsibilities from **WIN**ner A when she felt ill. **We witnessed the love and friendship between them and it clearly demonstrated the value of extending help to others in times of need.**

Mrs Lilian Tng taught the **WIN**ners to create a table flower arrangement which not only promote creativity but also taught the girls the importance of planning. The flowers were then presented to their mothers later that evening. The camp wrapped up with a BBQ night where families of the **WIN**ners and committee members were invited for a sumptuous treat.



Spider-web challenge!



Imparting knowledge on flowers selection

Community Partnership

The Turning Point

Programmes & Activities

We conducted 2 runs of our Inside Out Beauty Programme with The Turning Point, which were attended by 27 residents. The central focus of the programme is to **empower them and restore their self worth to be a better mother, daughter and wife**. In one of the lessons, Dianna shared on the paradigm shift of failure and brought in a fresh perspective to challenge the residents to re-evaluate their expectation of success vs failure. At the end of the 10-weeks lessons, we see each one of them embarking on the journey to live a purposeful life.

“No failure, No Growth”
- WINner A, 43 years old

“Never to give up easily even when we fail. There is always a way out”
~ WINner B, 25 years old

Changi Women’s Prison

A total of 24 inmates attended the programme where they learned self-management skills and have a taste of vocational skills training in manicure. Many reflected that it was not as easy as they thought when it comes to nails painting. **They learnt that efforts and perseverance are inseparable twins in life.**

Key Happenings!

9 May – Beauty Workshop

GEM was invited by Providence Care Centre to conduct basic make-up lessons for the community, most of whom are from the lower income families. A total of 16 participants attended the workshop.



Jean Marie in action!

22 September – Volunteer Appreciation by Singapore Prison Services

GEM received an award of appreciation from Singapore Prison Services for her voluntary contribution in rehabilitation works among their female inmates.



Opening speech by Mr Richard Tng

23 September - Official Opening

GEM officially settled in at their new premises in preparation for WINner’s Home, a residential stay-in for women-in-need (WIN) ages 18-25 years old. Attended by over 40 people, this special day marked a significant milestone in the history of GEM.



Put on your best smiles, ladies!



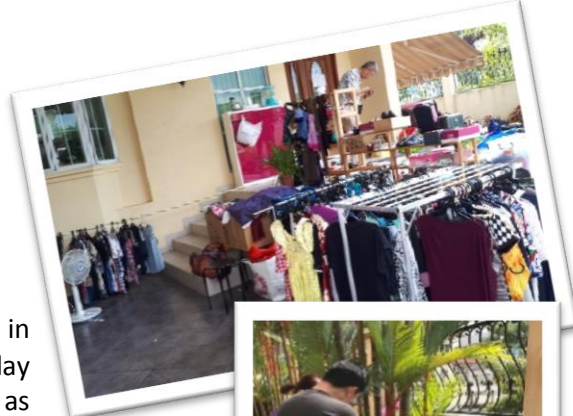
Programmes & Activities

26 November – Garage Sale

It's the first time GEM held a garage sale!

Collection and sorting out the items were a normal scene in GEM in preparation for the day of garage sale. When the day arrived, never did we expect such overwhelming response as people were anxiously waiting at the gate before the opening hours.

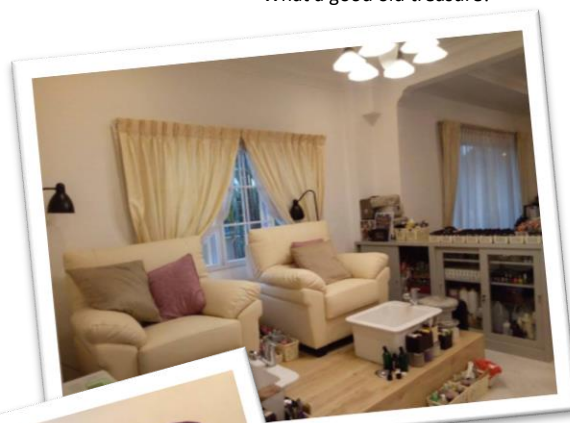
Thanks to all volunteers and donors who had generously donated their pre-loved and new items to our ever first garage sale, without which we would not be able to raise \$2,000 for our programme needs.



What a good old treasure!

OFFICIAL OPENING WINNER'S *home*

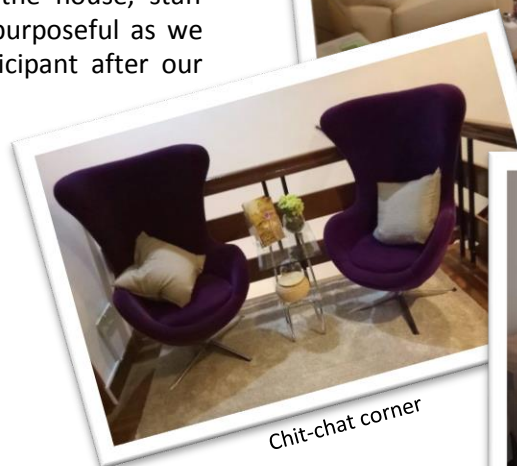
We took a big step of faith to start a residential programme, **WIN**ner's Home for women-in-need (WIN) of all races ages 18 - 25 years old who require temporary accommodation while they undergo the programme. Months of preparation from furnishing the house, staff recruitment to staff training have been purposeful as we got ready to receive the 1st stay-in participant after our official opening in September 2017.



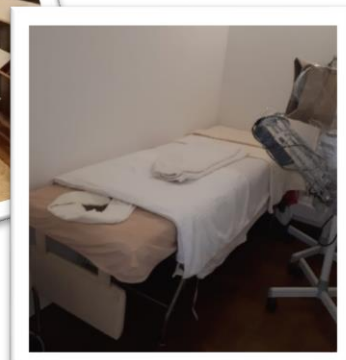
Manicure training area

Hosting visits from partnering social agencies

GEM hosted a total of 7 visits with a turnout of 45 people from various social and government agencies, to share about the programme and the criteria for potential admissions, as well as to build up a referral network.



Chit-chat corner



Massage/ facial training room

Agencies visited:

- Darul Ihsan Orphanage (Girls)
- Lakeside Family Services
- MWS Girls Residence
- Ministry of Social Family & Development – Probation Branch
- New Life Community Services
- Singapore Girls' Home
- WIRA

CATCH UP with WINners

"I get to know myself better through the lesson of self-awareness"
~ WINner C

"I put into practice on the right way to communicate and this has brought me and family closer" ~ WINner D

"I must think of the pros and cos before doing anything and most importantly, think about the people around me"
~ WINner E

community

Involvement

Blessed Grace Social Services Flag Day

Jean Marie led a team of **WIN**ners to walk the streets on 17 March to help raise funds for Blessed Grace Social Services. We believe that it is important to instil the value of giving back to society in the **WIN**ners so that they can learn to look beyond their circumstances to appreciate what they have in life.



'Though it was tiring having to stand the whole day and faced numerous rejections from the people, I kept on going because I knew that the money raised will go towards helping the needy. I am happy that I can do my bit for charity.'

*WIN*ner A, 25 years old

new!

What to look out for in 2018?

Drop-in Programme

This is a customised programme for **WIN**ners who are not eligible for full time programme and/ or requires specific intervention.

Counselling Services for Women

For more information, please email Ms Rose at rosefaquir@gemnsc.com



GEM New Start Centre Limited is not funded by government agencies. We seek donations from corporations and individuals to fund our various programmes and services to assist our beneficiaries in their new start in life.

To all our donors, supporters and volunteers,



THANK YOU for journeying with us in 2017!

Support Our Cause by Giving

Cheque payable : GEM New Start Centre Limited

OCBC current account : 6477 4355 8001

Giving.Sg : <https://www.giving.sg/gem-new-start-centre-limited>



FINANCIAL STATEMENT 2017

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

(Company Registration No. 201314600E)

(A company limited by guarantee and not having share capital)

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

DIRECTORS' STATEMENT	1 - 2
INDEPENDENT AUDITOR'S REPORT	3 - 4
STATEMENT OF COMPREHENSIVE INCOME	5
STATEMENT OF FINANCIAL POSITION	6
STATEMENT OF CHANGES IN FUND	7
STATEMENT OF CASH FLOWS	8
NOTES TO THE ACCOUNTS	9 - 19

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

DIRECTORS' STATEMENT

The Directors present their statement together with the audited financial statements of the Company for the financial year ended 31 December 2017.

In the opinion of the Directors, the financial statements are drawn up so as to give a true and fair view of the financial position of the Company as at 31 December 2017, and the financial performance and cash flows of the Company for the financial year then ended, and at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts when they fall due.

DIRECTORS

The Directors of the Company in office at the date of this statement are:

TAY POH LIAN
KWAN THIM FATT
WENDY WONG MEI YOKE NEE LEONG
CHING SIOW FAI
TAY AH GUAN

ARRANGEMENTS TO ENABLE DIRECTORS TO ACQUIRE SHARES AND DEBENTURES

Section 201(6)(t) and 201(6A)(g) of the Singapore Companies Act, Cap. 50 (the "Act") do not apply to the Company as it is a company limited by guarantee and without share capital and debentures.

DIRECTORS' INTERESTS IN SHARES AND DEBENTURES

Section 201(6)(g) and 201 (6A)(h) of the Act do not apply to the Company as it is a company limited by guarantee and without share capital and debentures.

GEM NEW START CENTRE LIMITED
(Incorporated in the Republic of Singapore)

DIRECTORS' STATEMENT

SHARE OPTIONS

Section 201 (11) and (12) of the Act do not apply to the Company as it is a company limited by guarantee.

AUDITORS

The auditors, Messrs. H. WEE & CO., have expressed their willingness to accept re-appointment.

On behalf of the Directors



CHING SIOW FAI
DIRECTOR



TAY AH GUAN
DIRECTOR

SINGAPORE
DATED: 12 April 2018

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
GEM NEW START CENTRE LIMITED**
(Incorporated in the Republic of Singapore)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **GEM NEW START CENTRE LIMITED** (the Company), which comprise the statement of financial position as at 31 December 2017, and the statement of comprehensive income, statement of changes in fund and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 (the Companies Act), the Charities Act, Chapter 37 and other relevant regulations (the Charities Act and Regulations) and Financial Reporting Standards in Singapore (FRSs) so as to give a true and fair view of the financial position of the Company as at 31 December 2017 and of the financial performance, changes in the funds and cash flows of the Company for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Directors' Statement set out on pages 1 to 2.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Companies Act, the Charities Act and Regulations and FRSs and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance comprises the directors. Their responsibilities include overseeing the Company's financial reporting process.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
GEM NEW START CENTRE LIMITED**
(Incorporated in the Republic of Singapore)

(Continuation from Page 3)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required to be kept by the Company have been properly kept in accordance with the provisions of the Companies Act, and the Charities Act and Regulations.


H. WEE & CO.

PUBLIC ACCOUNTANTS AND
CHARTERED ACCOUNTANTS

SINGAPORE
12 April 2018

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2017

	NOTE	2017 S\$	2016 S\$
INCOME			
Donations		239,838	180,099
External training/workshop	3	420	414
Social Events	4	39	152,637
Miscellaneous income		9,187	10,826
Total income		249,484	343,976
COSTS AND EXPENSES			
Accountancy fees		4,800	5,200
Audit fees		1,200	1,200
Bank charges		122	450
Disposal of plant and equipment		900	-
Depreciation	5	4,266	3,419
Donation		1,000	2,792
Honorarium paid to a director		2,353	2,353
Office rental		36,400	24,000
Programs	7	99,176	67,127
Professional fees		16,000	16,950
Salaries and employee benefits		58,924	55,849
Other operating expenses		42,580	18,849
Total costs and expenses		267,721	198,189
(LOSS)/PROFIT FOR THE YEAR		(18,237)	145,787
Tax expense	10	-	-
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR		(18,237)	145,787

THE ATTACHED NOTES TO THE ACCOUNTS
FORM AN INTEGRAL PART OF THE ACCOUNTS

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2017

	NOTE	2017 S\$	2016 S\$
FUNDS			
General Fund		199,934	218,171
		<u>199,934</u>	<u>218,171</u>
Represented by:			
PLANT AND EQUIPMENT	5	12,433	2,001
CURRENT ASSETS			
Stocks	6	5,919	3,421
Other debtors	8	8,400	2,469
Bank and cash balances	9	174,792	215,022
		<u>189,111</u>	<u>220,912</u>
Less : CURRENT LIABILITIES			
Accruals		1,610	4,742
		<u>1,610</u>	<u>4,742</u>
NET CURRENT ASSETS		<u>187,501</u>	<u>216,170</u>
		<u>199,934</u>	<u>218,171</u>

THE ATTACHED NOTES TO THE ACCOUNTS
FORM AN INTEGRAL PART OF THE ACCOUNTS

GEM NEW START CENTRE LIMITED
(Incorporated in the Republic of Singapore)

**STATEMENT OF CHANGES IN FUND
FOR THE YEAR ENDED 31 DECEMBER 2017**

	GENERAL FUND S\$	TOTAL FUND S\$
Balance at 01 January 2016	72,384	72,384
Total comprehensive income for the year	145,787	145,787
Balance at 31 December 2016	218,171	218,171
Total comprehensive (loss) for the year	(18,237)	(18,237)
Balance at 31 December 2017	199,934	199,934

THE ATTACHED NOTES TO THE ACCOUNTS
FORM AN INTEGRAL PART OF THE ACCOUNTS

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	2017 S\$	2016 S\$
CASH FLOWS FROM OPERATING ACTIVITIES		
(Loss)/Profit before taxation	(18,237)	145,787
Adjustment:		
Disposal of plant and equipment	900	-
Depreciation	4,266	3,419
Operating (loss)/profit before working capital changes	<u>(13,071)</u>	<u>149,206</u>
Changes in working capital:		
(Increase)/Decrease in stocks	(2,498)	987
(Increase)/Decrease in other debtors	(5,931)	3,381
(Decrease) in accruals	(3,132)	(251)
(Decrease) in other creditors	-	(660)
Cash flows (used in)/generated from operations	<u>(24,632)</u>	<u>152,663</u>
Tax paid	-	-
Net cash flow (used in)/from operating activities	<u>(24,632)</u>	<u>152,663</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of plant and equipment	<u>(15,598)</u>	<u>(921)</u>
Net cash flow (used in) investing activities	<u>(15,598)</u>	<u>(921)</u>
NET CHANGE IN CASH AND CASH EQUIVALENTS	(40,230)	151,742
CASH & CASH EQUIVALENTS AT BEGINNING OF YEAR	215,022	63,280
CASH & CASH EQUIVALENTS AT END OF YEAR (Note 9)	<u>174,792</u>	<u>215,022</u>

THE ATTACHED NOTES TO THE ACCOUNTS
FORM AN INTEGRAL PART OF THE ACCOUNTS

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

1 SIGNIFICANT ACCOUNTING POLICIES

a Historical Cost Convention

The accounts expressed in Singapore dollars, which is the Company's functional currency, have been prepared under the historical cost convention (except as disclosed in the accounting policies below) and in accordance with Singapore Financial Reporting Standards (FRS) as required by the Companies Act.

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected. There are no significant judgements made in the preparation of the financial statements.

In the current financial year, the Company has adopted all the new and revised FRS and Interpretations of FRS ("INT FRS") issued by the Accounting Standards Council that are relevant to its operations and effective for the current financial year.

The adoption of these new/revised FRSs has no material effect on the financial statements.

b New Standards and Interpretations Not Yet Adopted

New standards, amendments to standards and interpretations that are not yet effective for the year ended 31 December 2017 have not been applied in preparing these financial statements. None of these are expected to have a significant impact on the financial statements of the Company.

c Plant and Equipment and Depreciation

All items of plant and equipment are initially recorded at cost. The cost of an item of plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Subsequent to recognition, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. When significant parts of plant and equipment are required to be replaced in intervals, the Company recognises such parts as individual assets with specific useful lives and depreciation, respectively. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in the statement of comprehensive income as incurred.

Depreciation is computed on a straight-line basis over the estimated useful lives of the assets as follows:

	No. of years
Furniture & fittings, office equipment and renovation	3 years
Computers	1 year

The carrying amount is reviewed annually to assess whether it needs to be written down to its recoverable amount. Fully depreciated assets are retained in the accounts until they are no longer in use. The useful lives and depreciation method are reviewed annually to ensure that these are consistent with the pattern of economic benefits provided by the assets.

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

1 SIGNIFICANT ACCOUNTING POLICIES – (Cont'd)

d Stocks

Stock is stated at the lower of cost and net realisable value and is valued on the first-in-first-out basis. In arriving at the net realisable value due allowance is made for all obsolete and slow-moving items.

e Financial Assets

(i) Classification

The Company classifies its financial assets according to the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date. The Company's only financial assets are loans and receivables.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are presented as current assets, except for those maturing later than 12 months after the statement of financial position date which are presented as non-current assets.

Loans and receivables include 'bank and cash balances', and 'trade and other receivables' excluding prepayment.

(ii) Recognition and derecognition

Regular purchases and sales of financial assets are recognised on trade-date – the date on which the Company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership. On disposal of a financial asset, the difference between the net sale proceeds and its carrying amount is recognised in profit or loss. Any amount in the fair value reserve relating to that asset is also transferred to profit or loss.

(iii) Initial measurement

Financial assets are initially recognised at fair value plus transaction costs except for financial assets at fair value through profit or loss, which are recognised at fair value. Transaction costs for financial assets at fair value through profit or loss are recognised as expenses.

(iv) Subsequent measurement

Loans and receivables are carried at amortised cost using the effective interest method.

Interest income on financial assets is recognised separately in profit or loss.

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

1 SIGNIFICANT ACCOUNTING POLICIES – (Cont'd)

e Financial Assets – (Cont'd)

(v) Impairment of Assets

The carrying amounts of the Company's assets are reviewed at each statement of financial position date to determine whether there is any indication of any impairment. If any such indication exists, the asset's recoverable amount is estimated. All impairment losses are recognised in profit or loss whenever the carrying amount of an asset of its cash-operating unit exceeds its recoverable amount.

An impairment loss is only reversed to the extent the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. All reversals of impairment losses are recognised in profit or loss.

f Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand and at bank which are subject to an insignificant risk of changes in value. Cash equivalents are stated at amounts at which they are convertible into cash.

g Financial Liabilities

Financial liabilities include trade payables and other amounts payable. Financial liabilities are recognised on the statement of financial position when, and only when, the Company becomes a party to the contractual provisions of the financial instrument. Financial liabilities are initially recognised at fair value of consideration received less directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method.

Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the amortisation process. The liabilities are derecognised when the obligation under the liability is discharged, cancelled or expired.

h Provision

Provisions are recognised when the Company has a present obligation (legal or constructive) where, as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are reviewed at each statement of financial position date and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed.

i Foreign Currency Transactions

Transactions in foreign currencies are measured and recorded in Singapore dollars using the exchange rate in effect at the date of the transaction. At each statement of financial position date, recorded monetary balances that are denominated in a foreign currency are adjusted to reflect the rate at the statement of financial position date. All exchange adjustments are taken to profit or loss.

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

1 SIGNIFICANT ACCOUNTING POLICIES – (Cont'd)

j Income recognition

Donations are recognised upon receipt from donors.

Revenue from beauty services is recognised when the service is performed.

k Income Tax

Income tax expense is determined on the basis of tax effect accounting, using the liability method, and is applied to all temporary differences at the statement of financial position date between the carrying amounts of assets and liabilities and the amounts used for tax purposes.

Deferred tax liabilities are recognised for all taxable temporary differences.

Deferred tax assets are recognised for all deductible temporary differences to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised.

l Employee Benefits

Pension obligations

As required by law, the Company makes contributions to the contribution pension scheme, the Central Provident Fund (CPF). CPF contributions are recognised as compensation expense in the same period as the employment that gives rise to the contribution.

m Related Parties

A party is considered to be related to the Company if:

- i) The party, directly or indirectly through one or more intermediaries,
 - controls, is controlled by, or is under common control with the Company;
 - has an interest in the Company that gives it significant influence over the Company; or
 - has joint control over the Company;
- ii) The party is an associate;
- iii) The party is a jointly-controlled entity;
- iv) The party is a member of the key management personnel of the Company;
- v) The party is a close member of the family of any individual referred to in (i) or (iv); or
- vi) The party is an entity that is controlled, jointly controlled or significantly influenced by or for which significant voting power in such entity resides with, directly or indirectly, any individual referred to in (iv) or (v).

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

1 SIGNIFICANT ACCOUNTING POLICIES – (Cont'd)

n Operating Lease

Rental payable/receivable under operating leases is accounted for in the profit or loss on a straight-line basis over the periods of the respective leases.

2 GENERAL

The Company, incorporated in Singapore, is a company limited by guarantee and not having a share capital and was granted a charity status under the Charities Act, Chapter 37 on 20 June 2016.

The principal activities of the Company are reintegration, training and support for prisoners, ex-offenders and family.

The registered office of the Company is located at 24 Raffles Place, #24-03 Clifford Centre, Singapore 048621.

The Company operates in Singapore.

The financial statements of the Company were authorised by the Board of Directors on 12 April 2018.

3 EXTERNAL TRAINING/WORKSHOP

	2017 S\$	2016 S\$
Contribution received	500	500
Less: Expenses		
Transport	80	86
	<u>420</u>	<u>414</u>

4 SOCIAL EVENTS (CONFERENCE & FUND-RAISING)

	2017 S\$	2016 S\$
Receipts	530	176,775
Less: Expenses		
Marketing and publicity	-	4,000
Printing and stationery	14	237
Refreshments	357	17,050
Transport	116	411
Miscellaneous expenses	4	2,440
	<u>39</u>	<u>152,637</u>

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

5 PLANT AND EQUIPMENT

	Furniture & Fittings S\$	Office Equipment S\$	Computers S\$	Total S\$
Cost				
At 01.01.2016	3,950	159	2,366	6,475
Additions	-	-	921	921
Disposals	-	-	-	-
At 31.12.2016	3,950	159	3,287	7,396
Additions	13,024	2,574	-	15,598
Disposals	(1,800)	-	(118)	(1,918)
At 31.12.2017	15,174	2,733	3,169	21,076
Accumulated Depreciation				
At 01.01.2016	1,214	13	749	1,976
Additions	1,135	53	2,231	3,419
Disposals	-	-	-	-
At 31.12.2016	2,349	66	2,980	5,395
Additions	3,401	558	307	4,266
Disposals	(900)	-	(118)	(1,018)
At 31.12.2017	4,850	624	3,169	8,643
Net Book Value				
At 31.12.2017	10,324	2,109	-	12,433
At 31.12.2016	1,601	93	307	2,001

6 STOCKS

	2017 S\$	2016 S\$
Cosmetic goods	1,050	3,421
Jewellery	4,869	-
	5,919	3,421

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

7 PROGRAMS

	2017 S\$	2016 S\$
Expenses:		
Trainers Honorarium	3,537	2,210
Medical fee	339	2,773
Miscellaneous expenses	436	640
Printing and stationery	369	619
Refreshment	1,803	1,750
Staff salaries and CPF	81,024	56,316
Staff benefits	50	750
Staff training	828	1,315
Transport	1,762	1,934
Training materials	709	-
WIN program	8,181	511
	<u>99,038</u>	<u>68,818</u>
Less:		
Contribution received - programs	1,361	1,365
Receipts - beauty training & services	983	2,161
Cost of beauty products	(2,482)	(1,835)
	<u>(138)</u>	<u>1,691</u>
	<u>99,176</u>	<u>67,127</u>

8 OTHER DEBTORS

	2017 S\$	2016 S\$
Utility deposit	150	469
Rental deposit	6,400	2,000
Prepayments	1,850	-
	<u>8,400</u>	<u>2,469</u>

9 CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of bank and cash balances. Cash and cash equivalents included in the statement of cash flows comprise the following statement of financial position amount:

	2017 S\$	2016 S\$
Bank and cash balances	<u>174,792</u>	<u>215,022</u>

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

10 TAXATION

The Company is registered as a charitable institution and income is exempt from tax under Section 13(1)(g) of the Income Tax Act as of 20 June 2016.

The Company has estimated tax losses and capital allowances amounting to S\$86,472 (2015: S\$87,372) for which no deferred tax asset is recognised due to uncertainty of its recovery. This amount is available for offsetting against future taxable income subject to agreement by the tax authorities and compliance with the relevant provisions of the Income Tax Act.

11 FINANCIAL ASSETS AND LIABILITIES

Financial assets and liabilities can be categorised as follows:

	Loans and receivables S\$	Financial liabilities at amortised cost S\$	Total S\$
2017			
Assets			
Other debtors	6,550	-	6,550
Bank and cash balances	174,792	-	174,792
	<u>181,342</u>	<u>-</u>	<u>181,342</u>
Liabilities			
Accruals	-	1,610	1,610
	<u>-</u>	<u>1,610</u>	<u>1,610</u>
2016			
Assets			
Other debtors	2,469	-	2,469
Bank and cash balances	215,022	-	215,022
	<u>217,491</u>	<u>-</u>	<u>217,491</u>
Liabilities			
Accruals	-	4,742	4,742
	<u>-</u>	<u>4,742</u>	<u>4,742</u>

GEM NEW START CENTRE LIMITED
(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

12 EMPLOYEE BENEFITS

The Company's contribution to the Central Provident Fund was in respect of:

	2017 S\$	2016 S\$
Staff	20,017	16,130

Compensation of directors and key management personnel

The remuneration of the directors during the year was as follows:

	2017 S\$	2016 S\$
Honorarium paid to a director	2,353	2,353

There are no other key members of management except for the directors of the Company.

13 OPERATING LEASE COMMITMENT

Rental expenses under an operating lease for the year amounted to S\$36,400 (2016: S\$24,000).

At statement of financial position date, the Company was committed to making the following payments in respect of an operating lease with a term of more than one year:

	2017 S\$	2016 S\$
Lease which expires		
Within one year	38,400	-
Within two to five years	8,000	-

14 RELATED PARTY TRANSACTIONS

During the year, significant transactions with related parties on terms as agreed were as follows:

	2017 S\$	2016 S\$
Expenses paid to a related party		
- Professional fee (consultancy services)	16,000	16,000

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

15 FINANCIAL RISK MANAGEMENT

The main risks arising from the Company's financial statements are credit risk, liquidity risk, interest rate risk and fair values. The directors review and agree on policies for managing each of these risks and they are summarised below:

(i) Credit risk

The management monitors the Company's exposure to credit risks on an ongoing basis.

Cash and cash equivalents are placed with financial institutions with good credit ratings.

As at the statement of financial position date, there was no significant concentration of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset.

(ii) Liquidity risk

Liquidity risk refers to the risk in which the Company encounters difficulties in meeting its short-term obligations. Liquidity risks are managed by matching the payment and receipt cycle.

The Company actively manages its operating cash flows so as to finance the Company's operations. As part of its overall prudent liquidity management, the Company minimises liquidity risk by ensuring availability of funding by maintaining a sufficient level of cash to meet its working capital requirements.

The following table details the Company's remaining contractual maturity for their non-derivative financial instruments. The table has been drawn up based on undiscounted cash flows of financial instruments based on the earlier of the contractual date or when the Company is expected to receive or pay.

Contractual maturity analysis

	Within one financial year S\$	After one financial year but within five financial years S\$	Total S\$
2017			
Financial assets			
Non-interest bearing	181,342	-	181,342
Financial liabilities			
Non-interest bearing	1,610	-	1,610
2016			
Financial assets			
Non-interest bearing	217,491	-	217,491
Financial liabilities			
Non-interest bearing	4,742	-	4,742

GEM NEW START CENTRE LIMITED

(Incorporated in the Republic of Singapore)

NOTES TO THE ACCOUNTS – 31 DECEMBER 2017

15 FINANCIAL RISK MANAGEMENT – (Cont'd)

(iii) Interest rate risk

The Company's income and operating cash flows are substantially independent of changes in market interest rates. The Company has no significant interest bearing assets or borrowing.

(iv) Fair Values

The carrying amounts of bank and cash balances, receivables and payables approximate their fair values due to their short term nature.

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...She ^{can} laugh at her future...

